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6 December 1971

MEMORANDUM FOR: Mr. [REDACTED]

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SUBJECT : Senior Seminar Critique

1. Attached herewith is a somewhat rambling critique, which attempts to answer honestly the various questions which were raised about the objectives and scope of the course.

2. In forwarding this to you, I wish to stress ever so much that the criticisms should be considered in proper context. From an overall standpoint, I feel that it was an outstanding success; any weaknesses in the program were minor; and it is my very sincere hope that the program be continued. I consider it a real privilege to have been chosen to attend the Senior Seminar; I very definitely feel that it was an extremely useful course; and I would urge my associates to attend. I would definitely want to go on record as supporting the program in every possible way.

3. Having said this, I do feel that rather minor changes might be made which would improve certain aspects of the program. Generally speaking, some attempt should be made to put just a little bit more "fire" into the course. This particularly relates to the problems of Blacks and viewpoints of youths. Don't make major changes because it is a real winner at this point.

4. Overall, I think the course was well balanced. However, the visit to NASA seemed to be out of place, when it is considered that we neglected NSA and the Pentagon. Internally, I feel that we should certainly have heard from the Director, Office of Medical Services, and the Director of Security, both

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of whom have available a lot of significant information relating to the Agency environment. This is particularly the case when we got rather deeply involved in various aspects of TSD; studied a "retirement case"; got a tape recording on the Agency "memory"; and spent four days on CA. I also feel that every effort should be made to have the Deputy Director for Plans actively participate in the program, and I think it would be good to have participation by the Chief, Soviet Bloc Division.

5. In summary, I consider the course to have been a real success, and would urge that you build onto an excellent program rather than attempt to make sudden radical changes. The Staff did an outstanding job in arranging the course.

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